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### **Corporate Information**

### **BOARD OF DIRECTORS**

#### Chairman

Mr. Manzoor Hayat Noon

Managing Director & CEO

Mr. Javed Ali Khan

**Non-Executive Directors** 

Mr. K. Igbal Talib

Mr. Zaheer Ahmad Khan Mr. Salman Hayat Noon

Mr. Wajahat A. Bagai (NBP)

Mr. Rafique Dawood (FDIB)

Independent Non-Executive Directors

Mr. Cevdet DAL

Mr. Etrat Hussain Rizvi

Mr. Saleem Shahzada

### **AUDIT COMMITTEE**

#### Chairman

Mr. Rafique Dawood (FDIB)

**Members** 

Mr. Salman Hayat Noon

Mr. Etrat Hussain Rizvi

Mr. Wajahat A. Baqai (NBP)

### CHIEF FINANCIAL OFFICER Mr. Muhammed Saleem

### **COMPANY SECRETARY**

Syed Anwar Ali

#### INTERNAL AUDITOR

Mr. Muhammad Zafar Qidwai

### STATUTORY AUDITORS

Ford Rhodes Sidat Hyder & Co.

### **COST AUDITORS**

Siddiqui & Co.

### **LEGAL ADVISORS**

Hassan & Hassan Sayeed & Sayeed

### BANKS

The Bank of Punjab National Bank of Pakistan Bank Islami Pakistan Limited

The Hong Kong & Shanghai Banking Corporation Ltd.

The Royal Bank of Scotland Askari Commercial Bank Limited

Bank Al-Habib Limited Habib Bank Limited

United Bank Limited MCB Bank Limited

### **HEAD OFFICE**

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## **Directors' Report**

### to the Members

I am pleased to present Quarterly Financial Statement for the period ended March 31, 2009 on behalf of the directors of the Company.

By the grace of Almighty Allah, despite depressed business environment, your Company was able to post higher profit before tax for the 3rd quarter ended March 31, 2009 amounting to Rs.145 million as compared to the loss of Rs.147 million sustained during the same quarter last year, thus enhancing the profitability of the Company to the tune of Rs.292 million mainly on the back of the firm selling prices fetched during the quarter under review coupled with decline in the imported coal prices which peaked at US\$ 204 per ton in July-2008 tracking highest ever oil prices. Gross profit has registered a healthy rise of 23% as against 14% worked out for the same quarter last year. Due to provision of deferred tax amounting to Rs.142 million as against a tax credit of Rs.192 million recorded in the same quarter last year, net profit after tax reduced to Rs.3 million in contrast to Rs.45 million earned during the same quarter last year.

Gross profit for three quarters amounting to Rs.974 million works out to 25% of net sales revenue which is higher by Rs.616 million or 172% over the same period last year. Net profit/loss before tax registered a paltry profit of Rs.16 million as against loss of Rs.416 million posted in the same period last year, showing improvement in the profitability of the Company to the extent of Rs.432 million. Net profit after tax has however, turned into loss of Rs.54 million as compared to the loss of Rs.162 million sustained during the same period last year after the provision of deferred tax amounting to Rs.70 million was made as against the tax credit of Rs.253 million recorded in the same period last year. The Company has accounted for a sum of Rs.234 million being exchange loss on account of devaluation of Pak-rupee as against Rs.124 million charged during the same period last year. Financial cost has also risen significantly due to increase in lending rates by State Bank of Pakistan (SBP).

The key financial results for the period ended March 31, 2009 compared with the same period last year is given hereunder:

	2008-09 Rs./ million	2007-08 Rs./million	%age
Sales Revenue	3,957	3,370	17.4%
Gross Profit	974	358	172.1%
Operating Profit	593	18	3194.4%
Net Profit /(loss) before tax	16	(416)	-
Net Profit /(loss) after tax	(54)	(163)	-

Cement production during the period ended March 31, 2009 has fallen to 768,288 tons from 1,130,977 tons as compared to the same period last year as cement demand remained depressed due to massive reduction in Public Sector Development Programme (PSDP) on the back of slowdown of economy. Overall volumetric sales have declined to 906,697 tons as against 1,327,967 tons sold during the similar period last year. It comprised 681,092 tons local sales and 225,605 tons export as against 1,026,678 tons local sales and 301,289 tons exports dispatched last year.

Future Prospects: Future prospects of the cement industry lie with the improvement in the economy specially law and order situation. Like other sectors of the economy, cement sector has also passed through a turbulent period and suffered a heavy loss as country cement demand has plunged by 15% for the period under review. Now, the economy is set to come out of stagflation and current economic indicators are somewhat encouraging. During the quarter under review, the core inflation is showing decline trend, SBP has also slashed bench mark lending rate and coal prices have also declined in line with oil prices in international market. All these factors bode well for the profitability of your Company. Cement demand is expected to pickup from next fiscal year as the government has announced various infrastructure development programmes i.e. small and medium size dams, a huge public housing schemes in all big cities, network of roads and bridges. As per recently media reports, the government may allocate Rs.400 billions as PSDP outlay for the next year as against Rs.200 billions restricted for the current fiscal year and a huge suppressed demand from NWFP if peace returns.

We are grateful to our bankers, contractors, suppliers and distributors for the continued cooperation. We also acknowledge the dedication of our employees for their hard work and diligence.

Manzoor Hayat Noon
Chairman

Lahore: April 29, 2009

## **Interim Condensed Balance Sheet**

as at March 31, 2009 (Un-audited)			
		March 31, 2009 Rupees	June 30, 2008 in '000'
	Note	(Unaudited)	(Audited)
ASSETS			
NON-CURRENT ASSETS			
Property, plant and equipment Long term loans -secured	4	9,322,611 5,359	9,570,865 6,415
Long term deposits		69,141	108,001
		9,397,111	9,685,281
CURRENT ASSETS			
Stores, spare parts and loose tools		442,341	427,193
Stock-in-trade	_	80,038	68,691
Trade debts - unsecured, considered good Loans and advances -considered good	5	28,558 26,086	40,124 63,048
Trade deposits and short-term prepayments		1,339	427
Other receivables		19,385	19,628
Current portion of long term deposits Taxation - net		46,607	18,290
Cash and bank balances	6	51,481 100,012	10,724 139,183
		795,845	787,308
TOTAL ASSETS		10,192,956	10,472,589
EQUITY AND LIABILITIES			
SHARE CAPITAL AND RESERVES			
Authorized share capital		2,500,000	2,500,000
Issued, subscribed and paid-up capital		1,995,324	1,995,324
Reserves		298,429	310,136
		2,293,753	2,305,460
SURPLUS ON REVALUATION OF FIXED ASSETS-	net of tax	2,210,355	2,239,856
NON-CURRENT LIABILITIES			
Long-term financing-secured	-	51,016	76,851
Liabilities against assets subject to finance lease Long-term deposits	7	96,127 948	237,795   1,841
Long-term deposits  Long-term creditor-unsecured		10,614	15,114
Deferred liabilities		890,976	906,186
Long-term loans-secured		1,347,250	1,701,777
		2,396,931	2,939,564
CURRENT LIABILITIES			
Creditors against expansion project		19,984	29,594
Trade and other payable Accrued interest / markup		757,365 214,668	863,265 110,932
Short-term Murabaha - secured	8	27,151	27,151
Short-term Musharika - secured	9	40,000	40,000
Short-term finances	10	301,281	311,685
Current portion of long term liabilities Sales tax - net	11	1,690,709 40,761	1,597,817 7,265
and the 10t		3,291,917	2,987,709
CONTINGENCIES AND COMMITMENTS	12	-	
TOTAL EQUITY AND LIABILITIES		10,192,956	10,472,589

The annexed notes from 1 to 22 form an integral part of these interim condensed financial statements.



MANZOOR HAYAT NOON Chairman

# Interim Condensed Profit and Loss Account for the quarter and nine months ended March 31, 2009 (Un-audited)

		Nine months ended Quarte		Quarter	Ended
		March 31,	March 31,	March 31,	March 31,
		2009	2008	2009	2008
	Note		(Rupees	in '000')	
Gross turnover	13	5,218,897	4,685,011	1,311,192	1,775,971
Excise duty		643,910	794,672	198,740	253,511
Sales tax		580,637	485,439	174,679	167,472
Commission		37,184	35,100	12,644	10,501
		1,261,731	1,315,211	386,063	431,484
Net turnover		3,957,166	3,369,800	925,129	1,344,487
Cost of sales	14	2,983,043	3,011,319	708,163	1,154,621
Gross profit		974,123	358,481	216,966	189,866
Distribution cost	15	333,954	305,893	11,980	150,442
Administrative expenses		67,393	63,911	20,580	22,013
		401,347	369,804	32,560	172,455
Other operating income - net		(20,606)	(29,529)	(19,742)	(27,057)
		593,382	18,206	204,148 =	<u>44,468</u>
Finance cost		342,927	310,088	113,561	100,851
Other charges	16	234,114	123,991	(54,394)	90,360
		577,041	434,079	59,167	191,211
Profit / (Loss) before taxation		16,341	(415,8 <b>7</b> 3)	144,981	(146,743)
Taxation		(70,132)	253,100	(141,699)	191,999
(Loss) / Profit after taxation		(53,791)	(162,773)	3,282	45,256
			/D	pees)	
			(Restated)	hees)	(Restated)
Basic and diluted earnings per share	19	(0.27)	(0.82)	0.02	0.23

The annexed notes from 1 to 22 form an integral part of these interim condensed financial statements.

Janut Man

JAVED ALI KHAN Chief Executive rutwons

MANZOOR HAYAT NOON Chairman

## Interim Condensed Cash Flow Statements for the quarter and nine months ended March 31, 2009 (Un-audited)

Not	March 31, 2009 e (Rupees	March 31, 2008 s in '000')
CASH FLOW FROM OPERATING ACTIVITIES 17	860,484	158,447
Income tax paid	(40,757)	(14,414)
Compensated absences paid Dividend paid	(2,332)	(37,474)
Dividend paid	(62)	(263)
	(43,151)	(52,151)
Decrease in long term loans	1,056	888
Decrease in long term deposits - net	9,650	(4,251)
Net cash inflow from operating activities	828,039	102,933
CASH FLOW FROM INVESTING ACTIVITIES		
Capital expenditure	(58,638)	(143,244)
Proceeds from disposal of fixed assets	5,026	3,354
Net cash outflow from investing activities	(53,612)	(139,890)
CASH FLOW FROM FINANCING ACTIVITIES		
Repayments of long term loans	(253,753)	(240,376)
Repayments of long term finance	(15,061)	(46,609)
Liabilities against assets subject to finance lease	(169,211)	(165,267)
Repayment of long term deferred liabilities	(102,600)	(130,560)
Finance cost paid Proceed of right issue	(226,087)	(269,440) 356,610
Short term finance		288,880
Morabaha finance obtained-net of repayments	-	(52,170)
Short term musharika finance obtained	-	40,000
Net cash outflow from financing activities	(766,712)	(218,932)
Net increase / (decrease) in cash and bank balances	7,715	(255,889)
Cash and cash equivalents at the beginning of the pe	rlod 92,297	305,492
Cash and cash equivalents at the end of the period	100,012	49,603

The annexed notes from 1 to 22 form an integral part of these interim condensed financial statements.

**JAVED ALI KHAN Chief Executive** 

**MANZOOR HAYAT NOON** 

# Interim Condensed Statement of Changes in Equity for the quarter and nine months ended March 31, 2009 (Un-audited)

	Issued, subscribed and paid-up capital	Capital reserve share premlum	Revenue reserve accumulated profit / (loss)	Total reserves	Total equity
			(Rupees in "000')		
Balance as at July 01, 2007	1,698,148	-	398,076	398,076	2,096,224
Issue of right shares	297,176	59,435		59,435	356,611
Loss for nine months ended March 31, 2008	-	-	(162,773)	(162,773)	(162,773)
Transfer from surplus on revaluation of fixed assets – net of tax	-	-	22,104	22,104	22,104
Balance as at March 31, 2008	1,995,324	59,435	257,407	316,842	2,312,166
Balacnce as at July 01, 2008	1,995,324	59,435	250,701	310,136	2,305,460
Loss for nine months ended March 31, 2009	-	-	(53,791)	(53,791)	(53,791)
Transfer from surplus on revaluation of fixed assets – net of tax	-	-	42,084	42,084	42,084
Balance as at March 31, 2009	1,995,324	59,435	238,994	298,429	2,293,753

The annexed notes from 1 to 22 form an integral part of these interim condensed financial statements.

JAVED ALLKHAN

JAVED ALI KHAN Chief Executive MANZOOR HAYAT NOON

Chairman

for the guarter and nine months ended March 31, 2009 (Un-audited)

#### 1. STATUS AND NATURE OF BUSINESS

- 1.1 The Company was incorporated in Pakistan as a public company limited by shares on February 09, 1986. Its shares are quoted on all stock exchanges in Pakistan. The registered office of the Company is situated at 1st Floor, Al Falah Building, Shahrahe-Quaid-e-Azam, Lahore. The principal activity of the Company is manufacturing and sale of cement.
- 1.2 The Company commenced its operation with an installed capacity of 2,000 tons per day clinker. During 2005, the capacity was optimized to 2,350 tons per day. During the year ended June 30, 2006, another production line of 4,300 tons per day clinker capacity was completed which started commercial operations from April 2006.

#### 2. BASIS OF PREPARATION

These interim condensed financial statements are un-audited and are being presented to the shareholders under Section 245 of the Companies Ordinance 1984 and have been prepared in a condensed form in accordance with the requirements of the International Accounting Standard (IAS) - 34 "Interim Financial Reporting" as applicable in Pakistan. These interim condensed financial statements do not include all the information and disclosures required in the annual financial statements, and should be read in conjunction with the Company's annual financial statements for the year ended June 30, 2008.

### 3. ACCOUNTING POLICIES

The accounting policies and methods of computation followed for the preparation of these interim condensed financial statements are the same as those applied in preparing the financial statements for the year ended June 30, 2008.

		Note	March 31, 2009 Rupees ir	June 30, 2008 1 '000'
4.	PROPERTY, PLANT AND EQUIPMENT			
	Operating fixed assets Capital Work in progress	4.1 4.2	9,212,540 110,071	9,508,720 62,145
			9,322,611	9,570,865
4.1	Operating fixed assets			
	Opening book value Additions during the period/year		9,508,720	7,509,855
	Land Factory buildings Plant and machinery Furniture and fixtures Office and other equipments Computers and accessories Vehicles		- 7,662 368 - 776 1,905	29,325 372,250 2,033,759 1,671 2,106 2,017
			10,711	2,441,128
	Deletion during the period (at book value) Depreciation charged during the period/year		(4,801) (302,090)	(2,409) (439,854)
			(306,891)	(442,263)
			9,212,540	9.508,720

for the quarter and nine months ended March 31, 2009 (Un-audited)

		Note	March 31, 2009 Rupees in	June 30, 2008 '000'
4.2	Capital work-in-progress			
	Opening balance Additions during the period/year		62,145	785
	Factory buildings		2,443	11,314
	Plant and machinery		45,483	117,085
			47,926	128,399
			110,071	129,184
	Less: transferred to operating fixed assets		-	(67,039)
			110,071	62,145

### 5. TRADE DEBTORS - Unsecured, considered good

Include debtors in respect of export sales amounting to Rs. 18.011 (June 30, 2008: Rs. 36.260) million.

### 6. CASH AND BANK BALANCES

Includes cheques in hand amounting to Rs. 71.472 (June 30, 2008: Rs. 62.258) million.

March 31, June 30, 2009 2008 Rupees in '000'

### 7. LIABILITIES AGAINST ASSETS SUBJECT TO FINANCE LEASE

Opening balance Assets acquired during the period/year	486,284	712,017 
	486,284	712,017
Less: payments during the period/year	(169,211)	(225,733)
	317,073	486,284
Less: Current portion of the liability	(220,946)	(248,489)
	96,127	237,795

### 8. SHORT TERM MURABAHAH FINANCING - secured

### Related party

Represents murabahah financing facility obtained from First Dawood Investment Bank Ltd , a related party, carrying profit rate of 4.5% above 6 months KIBOR. The facility was repayable upto 21 August 2008 and is secured against the pledge of coal stock , demand promissory note and personal guarantees of two Directors of the Company.

### 9. SHORT TERM MUSHARIKA FINANCING - secured

#### Related party

Represents the short term musharika financing obtained from First Dawood Investment Bank Ltd, a related party, carrying markup rate of 5.5% above 6 months KIBOR to be revised semi annually. The facility was repayable upto February 01, 2009 and is secured against hypothecation charge over fixed and current assets of the Company with 25% margin.

for the quarter and nine months ended March 31, 2009 (Un-audited)

			Rupees in	n '000'
10.	SHORT TERM FINANCING			
	National Bank of Pakistan-FE-25	10.1	299,982	299,991
	First Credit Investment Bank Ltd	10.2	1,299	11,694
			301,281	311,685

- 10.1 The Company has obtained a short term finance facility from National Bank of Pakistan of Rs.300 million with sub limit of FE-25 of US \$ 4.6 million for utilizing under FE-25 for the period of 180 days on roll over basis at markup rate of 3 months LIBOR (US \$) plus 3.3% and 3.6% respectively. The facility is secured against lien on export LCs and first pari pasu charge over fixed assets of Rs.400 million with 25% margin.
- 10.2 The facility was availed by the Company under a syndicate consisting First Credit Investment Bank Ltd (FCIBL) and Orix Investment Bank Ltd in June 2006 and was initially payable by September 2007. The facility amount of FCIBL was reschedule with a grace period of 6 months repayable in 12 monthly installment commencing from April 2008 carrying markup at 6 months KIBOR plus 3 %. The facility is secured by ranking charge by way of hypothecation over the company's entire present and future current assets, demand promissory note and personal guarantees of sponsoring Directors. The facility has subsequently been fully repaid.

March 31,	June 30,
2009	2008
Rupees ir	ı '000'

March 31.

2000

June 30.

### 11. CURRENT PORTION OF LONG TERM LIABILITIES:

51,160	29,982
1,258,748	968,311
220,946	248,489
50,000	50,000
309,855	301,035
1,890,709	1,597,817
	1,258,748 220,946 50,000 309,855

### 12. CONTINGENCIES AND COMMITMENTS

- 12.1 There has been no significant change in the contingencies as given in the financial statements for the year ended June 30, 2008.
- 12.2 Commitments in respect of outstanding letters of credit inclusive of capital commitments amount to Rs. 14.041 million (June 30, 2008: 52.240 million).

### 13. GROSS TURN OVER:

Includes export sales amounting to Rs. 640.307 million (March 2008: Rs.938.652) million.

# Notes to the Interim Condensed Financial Statements for the quarter and nine months ended March 31, 2009 (Un-audited)

		Nine months ended		Quarter Ended	
		March 31, 2009	March 31, 2008	March 31, 2009	March 31, 2008
			(Rupees	in '000') ——	
14.	COST OF SALES				
	Raw material consumed	168,207	252,113	38,790	77,300
	Packing material consumed	243,652	262,844	68,938	92,776
	Fuel and power	1,975,117	1,817,061	374,720	627,867
	Stores and spares consumed	116,973	88,650	27,842	34,162
	Salaries, wages and benefits Travelling and conveyance	136,496 15,133	129,806   11,155	45,207 5,029	39,749 4,080
	Insurance	7,334	7,772	2,466	2,447
	Repairs and maintenance	37,778	33,428	11,234	10,498
	Communication	1,689	1,917	545	635
	Depreciation	288,257	310,481	80,819	100,002
	Other manufacturing expenses	5,525	7,801	1,657	2,234
		2,827,954	2,670,915	618,457	914,450
	Work in process Opening balance	13,068	110,600	57,393	162,640
	Closing balance	(21,720)	(7,596)	(21,720)	(7,596)
		(8,652)	103,004	35,673	155,044
	Cost of goods manufactured	2,987,509	3,026,032	692,920	1,146,794
	Finished goods				
	Opening balance	11,935	9,235	31,644	31,775
	Closing balance	(16,401)	(23,948)	(16,401)	(23,948)
		(4,466)	(14,713)	15,243	7,827
		2,983,043	3,011,319	708,163	1,154,621
15.	DISTRIBUTION COST				
	Salaries, wages and benefits	20,480	24,187	6,848	8,559
	Traveling and conveyance	557	874	206	146
	Vehicle running expenses	2,732	2,229	741	818
	Communication	1,714	2,213	597	631
	Printing and stationery	1,075	1,034	333	353
	Rent, rates and taxes Utilities	1,324 1,015	1,250 958	428 231	402 242
	Repairs and maintenance	1,163	943	293	398
	Legal and professional charges	2,271	2,039	269	876
	Insurance	625	673	212	211
	Fee and subscription	1,369	806	700	236
	Advertisement and sales promotion	2,287	1,822	41	138
	Freight and handling charges	293,995	263,747	-	136,428
	Entertainment	559	555	128	160
	Depreciation	2,788	2,563	953	844
		333,954	305,893	11,980	150,442
16.	OTHER CHARGES				
	Exchange loss - net	233,786	123,937	(54,423)	90,347
	Donations	193	48	<b>29</b>	13
	Others	135	6		
		234,114	123,991	(54,394)	90,360

for the guarter and nine months ended March 31, 2009 (Un-audited)

Effective from October 2007, the exchange differences on translation of borrowings have been charged to profit and loss account in accordance with International Accounting Standards - 21 "The Effect of Changes in Foreign Exchange Rates". Previously these exchange differences were capitalized/adjusted as part of cost of the related assets as allowed under circular No.1 of January 19, 2005 issued by the Securities and Exchange Commission of Pakistan.

Pakistan.				
	March 31, 2009 Rupees ir	March 31, 2008		
CASH FLOW FROM OPERATING ACTIVITIES				
Profit/ (Loss) before taxation	16,341	(415,873)		
Adjustment for non-cash and other items: Depreciation Provision for gratuity Finance cost Gain on disposal of fixed assets Exchange loss	302,090 - 342,927 (225) 221,906 866,698 883,039	324,764 11,647 310,088 (1,058) 131,591 777,032 361,159		
Cash flow before working capital changes	333,333	551,155		
Movement in working capital				
(Increase)/ decrease in current assets: Stores, spares and loose tools Stock in trade Trade debts Loans and advances Deposits and prepayments Other receivables	(15,148) (11,345) 11,565 36,963 (913) 242	(67,197) 86,613 (180,847) (52,840) (474) (19,711)		
(Decrease)/ increase in current liabilities:	21,364	(234,456)		
Creditors against expansion project Trade and other payable Sales tax payable	(14,110) (63,306) 33,497 (43,919)	(257,864) 284,506 5,102 31,744		
	(22,555)	(202,712)		
Cash generated from operations	860,484	158,447		

### 18. TRANSACTIONS WITH RELATED PARTIES

17.

The related parties include major shareholders, entities having directors in common with the Company, directors and other key management personnel. Transactions with related parties, other than remuneration and benefits to key management personnel under the terms of their employment and transactions with such reflected elsewhere in these financial statements are as under:

Nine	Nine months ended		
March	31,	March 31,	
200	9	2008	
(F	(Rupees in '000)		

### Entities having directors in common with the Company

First Dawood Investment Bank		
Repayment of lease financing	20,154	17,797
Repayment of murabaha/musharika financing	-	34,000
Finance cost paid	14,304	19,120

### for the quarter and nine months ended March 31, 2009 (Un-audited)

	Nine montl	hs ended		
	March 31, 2009	March 31, 2008		
	(Rupees	in '000)		
BRR International Modaraba				
Repayment of lease financing	5,344	7,251		
Finance cost paid	1,502	2,417		
BRR Guardian Modaraba				
Repayment of lease financing	8,586	7,608		
Finance cost paid	2,332	3,125		
Major shareholders				
DAL Teknik, Turkey				
Payment against purchase of plant and machinery	-	240,000		
Retirement benefit fund:				
- Provident Fund Contribution	4.580	3,977		
- Contribution of staff gratuity fund	15,674			
Gommodian or other gration, runa	10,0. 1			
- Key management personnel compensation	33,154	30,932		
Nine months ended	Quar	ter Ended		
March 31, March 3 2009 2008				
	ECTATED)	(ATED) ————		

### 19. Basic Earning per share - (Basic and Diluted)

(Loss) / Profit after taxation (Rupees. in "000)	(53,791)	(162,773)	3,282	45,256
Weighted average number of ordinary shares (in "000)	199,532	199,532	199,532	199,532
Basic (loss)/profit earning per share	(0.27)	(0.82)	0.02	0.23

### 20. DATE OF AUTHORISATION FOR ISSUE

These financial statements have been authorized for issue on April 29, 2009 by the Board of Directors of the Company.

#### 21. CORRESPONDING FIGURES

The figures of the corresponding period have been re-arranged wherever necessary. However, there were no material classifications to report.

### 22. GENERAL

Figures have been rounded off to the nearest thousand Rupees unless otherwise stated.

JAVED ALI KHAN

Chief Executive

Michan

MANZOOR HAYAT NOON Chairman